



Kyndryl Solutions Private Limited

Social Impact Programs

Cyber Rakshak

CSR Impact Areas: Future Forward Education, Inclusive Economy

Kyndryl in partnership with Common Services Centres (CSC), under the Ministry of Electronics & IT, India, launched **Cyber Rakshak**, a cybersecurity training initiative to equip women in rural and remote areas with new technology skills and help them emerge as Cybersecurity Ambassadors.

The initiative is part of Kyndryl's and CSC's commitment to invest in bold ideas that fuel prosperity and support equitable access to technology-enabled education. Over the course of three years, the program will train more than 100,000 women in rural and remote areas, driving cybersecurity education efforts and growing skillsets across Indian communities. The initiative aims to empower future leaders while extending economic opportunity to women in the world's fastest-growing economy.

Training sessions will be conducted across 500 districts in India through the last mile network of CSC, a flagship program under the Digital India Initiative which provides assisted access to government and public utility services in rural and semi-urban areas.

The coursework, co-developed by Kyndryl and CSC, will enable participants to better address cybersecurity threats in their personal and professional work while spotlighting career opportunities in cybersecurity fields. Participants will gain fundamental cyber knowledge, enhance competencies in existing job roles, and learn about security threats that may impact their livelihoods. A central feature of the program will be to train candidates to become Cybersecurity Ambassadors, individuals who upon program completion will achieve a joint certification from Kyndryl and the National Institute of Electronics and Information Technology (NIELIT) and can serve as guides to local Internet users as they navigate an increasingly complex threat landscape.

Fly High Scholarship Program

CSR Impact Areas: Future Forward Education, Climate Action & Sustainability

Kyndryl India has collaborated with the Himalayan Institute of Alternatives Ladakh (HIAL) to empower Ladakhi youth with real-world entrepreneurship skills that can solve region-specific problems and support sustainability goals. As part of its Corporate Social Responsibility (CSR) outreach Kyndryl will support the "**HILLs Fellowship in Integrated Mountain Development**", HIAL's flagship program. The commitment involves sponsoring students enrolled in the program as well as providing career guidance.

Residents of Ladakh and other Himalayan mountain regions need customized learning approaches and skills to overcome the unique social and environmental challenges native to their environment. The **11-month immersive program** bridges this skills-gap by focusing on hands-on practical learning that builds expertise in specific topics such as environmental studies, sustainable entrepreneurship, responsible tourism, and eco-responsive architecture to help students become social entrepreneurs. This engagement will empower Ladakhi youth with the skills, insights, and training to become social entrepreneurs for their region.

By investing in the education and development of Himalayan youth, Kyndryl is helping build a skilled and innovative workforce that can contribute to India's economic growth. This program will empower these young people to harness their potential and be drivers of sustainable development. The program curriculum differs from the traditional system in its focus on innovation, creativity, and practical learning. We aim to create a young workforce capable of intelligent problem-solving, sustainable living, and independent thought through this program.

(1)	(2)	(3)	(4)	(5)	(6)
S.No.	CSR Project or Activity Identified	Sector in which the Project is covered	Project Location (a) Local area/s identified. (b) Specify the State and Districts	Amount Spent Directly or through Implementation Agency	Impact Area / SDG
1.	Cyber Rakshak Project	Education, Skilling, Women Empowerment and Financial Inclusion	11 States Haryana, Rajasthan, Delhi-NCR, Uttar Pradesh, West Bengal, Maharashtra, Odisha, Madhya Pradesh, Jharkhand, Chhattisgarh, Assam	Indirectly by Implementation Agency – Uva Jagrati Sansthan, CSC is the host partner in the project. Program well aligned with National Priorities on Women Empowerment and Financial Inclusion	Future Forward Education, Inclusive Economy SDG:   
2.	Fly High Scholarship Program	Education, Sustainability & Climate Action	Ladakh	Indirectly by Himalayan Institute of Alternatives at Ladakh. Program is aligned with National Priorities on Climate Action	SDG:  