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Kyndryl Solutions Private Limited

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Social Impact Programs

Cyber Rakshak
CSR Impact Areas: Future Forward Education, Inclusive Economy

Kyndryl in partnership with Common Services Centres (CSC), under the Ministry of Electronics & IT, India, launched **Cyber Rakshak**, a cybersecurity training initiative to equip women in rural and remote areas with new technology skills and help them emerge as Cybersecurity Ambassadors.

The initiative is part of Kyndryl's and CSC's commitment to invest in bold ideas that fuel prosperity and support equitable access to technology-enabled education. Over the course of three years, the program will train more than 100,000 women in rural and remote areas, driving cybersecurity education efforts and growing skillsets across Indian communities. The initiative aims to empower future leaders while extending economic opportunity to women in the world's fastest-growing economy.

Training sessions will be conducted across 500 districts in India through the last mile network of CSC, a flagship program under the Digital India Initiative which provides assisted access to government and public utility services in rural and semi-urban areas.

The coursework, co-developed by Kyndryl and CSC, will enable participants to better address cybersecurity threats in their personal and professional work while spotlighting career opportunities in cybersecurity fields. Participants will gain fundamental cyber knowledge, enhance competencies in existing job roles, and learn about security threats that may impact their livelihoods. A central feature of the program will be to train candidates to become Cybersecurity Ambassadors, individuals who upon program completion will achieve a joint certification from Kyndryl and the National Institute of Electronics and Information Technology (NIELIT) and can serve as guides to local Internet users as they navigate an increasingly complex threat landscape.

Fly High Scholarship Program
CSR Impact Areas: Future Forward Education, Climate Action & Sustainability

Kyndryl India has collaborated with the Himalayan Institute of Alternatives Ladakh (HIAL) to empower Ladakhi youth with real-world entrepreneurship skills that can solve region-specific problems and support sustainability goals. As part of its Corporate Social Responsibility (CSR) outreach Kyndryl will support the **"HILLs Fellowship in Integrated Mountain Development",** HIAL's flagship program. The commitment involves sponsoring students enrolled in the program as well as providing career guidance.

Residents of Ladakh and other Himalayan mountain regions need customized learning approaches and skills to overcome the unique social and environmental challenges native to their environment. The **11-month immersive program** bridges this skills-gap by focusing on hands-on practical learning that builds expertise in specific topics such as environmental studies, sustainable entrepreneurship, responsible tourism, and eco-responsive architecture to help students become social entrepreneurs. This engagement will empower Ladakhi youth with the skills, insights, and training to become social entrepreneurs for their region.

By investing in the education and development of Himalayan youth, Kyndryl is helping build a skilled and innovative workforce that can contribute to India's economic growth. This program will empower these young people to harness their potential and be drivers of sustainable development. The program curriculum differs from the traditional system in its focus on innovation, creativity, and practical learning. We aim to create a young workforce capable of intelligent problem-solving, sustainable living, and independent thought through this program.

Cyber Sainik
CSR Impact Areas: Future Forward Education, Inclusive Economy

Cyber Sainik, was developed to create awareness among students to secure their digital space and navigate through cyber threats / bullying / predating and mitigate them. This initiative intends to make them more Cyber vigilant by becoming aware of potential cybersecurity threats that can disrupt their lives. The primary objective of the Cyber Sainik Programme will be to ensure that young students starting from Grade 6 onwards are aware of potential cyber threats that could come their way, and their ripple effect. A safer internet and user empowerment can go a long way in creating awareness and making a safe digital environment for youth of India. Kyndryl in partnership with Data Security Council of India (DSCI) aims to train 25000 students under this initiative

Kyndryl Advanced Learning Program
CSR Impact Areas: Future Forward Education, Inclusive Economy

"Kyndryl University" was introduced as an in-house program to address the skills gap challenges we encountered in hiring for technical roles. The courses upskill new hires and existing employees with specialized IT skills, enabling them to adapt swiftly to changing industry and customer expectations.

To boost employability for fresh graduates, and to meet the surging demand for skilled professionals across India, Kyndryl proposed extending access to premium courses to qualifying students at partner public institutions under the Advanced Learning Program

Kyndryl has partnered with National Institute of Electronics and Information Technology) NIELIT) an autonomous scientific society under the administrative control of the Ministry of Electronics & Information Technology (MoE&IT), to train 10,000 students under this initiative. ?NIELIT is engaged both in formal and non-formal education in IECT, besides the development of industry-oriented quality education and training programs in the state-of-the-art areas.

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S.No.	**CSR Project or Activity Identified**	**Sector in which the Project is covered**	**Project Location** (a) **Local area/s identified.** (b) **Specify the State and Districts**	**Amount Spent Directly or through Implementation Agency**	**Impact Area / SDG**
1.	Cyber Rakshak Project	Education, Skilling, Women Empowerment and Financial Inclusion	16 States Haryana, Rajasthan, Delhi-NCR, Uttar Pradesh, West Bengal, Maharashtra, Odisha, Madhya Pradesh, Jharkhand, Chhattisgarh, Assam, Gujarat, Karnataka, Telangana, Andhra Pradesh, and Tamil Nadu	Indirectly by Implementation Agency – Uva Jagrati Sansthan, partner in Phase-1, CSC Academy, partner in Phase-2 CSC Academy CSC is the host partner in the project. Program well aligned with National Priorities on Women Empowerment and Financial Inclusion	Future Forward Education, Inclusive Economy SDG: 4 QUALITY EDUCATION 8 DECENT WORK AND ECONOMIC GROWTH 10 REDUCED INEQUALITIES
2.	Fly High Scholarship Program	Education, Sustainability & Climate Action	Ladakh	Indirectly by Himalayan Institute of Alternatives at Ladakh. Program is aligned with National Priorities on Climate Action	SDG: 13 CLIMATE ACTION 4 QUALITY EDUCATION

3.	Cyber Sainik Project	Education, Skilling, Youth and Financial Inclusion	Karnataka	Indirectly by Implementation Agency – Data Security Council of India (DSCI) Program well aligned with National Priorities on Future Forward Education and Financial Inclusion	Future Forward Education, Inclusive Economy SDG: 4 QUALITY EDUCATION 8 DECENT WORK AND ECONOMIC GROWTH 10 REDUCED INEQUALITIES
4.	Advanced Skilling Program	Education, Skilling, Youth and Financial Inclusion	Multiple States in India	Indirectly by Implementation Agency – NIELIT (National Institute of Electronics and IT) Program well aligned with National Priorities on Skilling of Youth and Financial Inclusion	Future Forward Education, Inclusive Economy SDG: 4 QUALITY EDUCATION 8 DECENT WORK AND ECONOMIC GROWTH 10 REDUCED INEQUALITIES