

**KYNDRYL**  
**Notice of Filing a**  
**Labor Condition Application**

An H-1B Nonimmigrant worker is being sought by Kyndryl through the filing a Labor Condition Application (LCA) with the U.S. Department of Labor's Employment and Training Administration.

1. Total Number of H-1B Non-immigrant Seeking to Employee:	One (1) such worker is being sought.
2. Job Title:	Software Developer
3. Client Name:	
4. SOC (ONET/OES) Code:	15-1299.08
5. SOC (ONET/OES) Occupational Title:	Computer Systems Engineers/ Architects
6. Location of Employment (Street Address):	21 Redwood Path
7. Location of Employment (City, State):	Hopkinton, MA
8. Wage Rate Paid to Non-immigrant Worker (\$):	\$90,854.00 to \$143,520.00 (per year)
9. Period of Employment (mm/dd/year to mm/dd/year):	10/01/2024 to 09/30/2027

**Note:**

1. A copy of the ETA9035 Labor Condition Application is available for public inspection upon request at Kyndryl's principal place of business at One Vanderbilt Avenue, 15th Floor, New York, NY 10017 or at the worksite.
2. Complaints alleging misrepresentation of material facts in the Labor Condition Application and/or failure to comply with the terms of the Labor Condition Application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.
3. Complaints alleging failure to offer employment to an equally or better qualified U.S. worker, or an employer's misrepresentation regarding such offer(s) of employment, may be filed with the Department of Justice, 10th Street & Constitution Avenue, NW., Washington, DC 20530.

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**Internal Use:**

This is to certify that the above notice was posted under one of the following manners permitted under Chapter 20, Section 655.734 of the Code of Federal Regulations from 05/10/2024 to 05/24/2024 (for at least 10 consecutive business days).

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Nitin Vohra  
Vice President - Talent Operations